

Proposed Rules
of the
State Board of Education

Chapter 0520-2-4
Licensure

Presented herein are the proposed amendments of the State Board of Education submitted pursuant to T.C.A. § 4-5-202 in lieu of a rulemaking hearing. It is the intent of the State Board of Education to promulgate the amendments without a rulemaking hearing unless a petition requesting such hearing is filed within thirty (30) days of the publication date of the issue of the Tennessee Administrative Register in which the proposed amendments are published. Such petition to be effective must be filed with the State Board of Education, 9th Floor, Andrew Johnson Tower, 710 James Robertson Parkway, Nashville, Tennessee 37243-1050, and in the Department of State, 8th Floor – William Snodgrass Building, 312 8th Avenue North, Nashville, Tennessee 37243, and must be signed by twenty-five (25) persons who will be affected by the amendments, or submitted by a municipality which will be affected by the amendments, or an association of twenty-five (25) or more members, or any standing committee of the General Assembly.

For a copy of the proposed amendments, contact Rich Haglund, State Board of Education, 9th Floor, Andrew Johnson Tower, 710 James Robertson Parkway, Nashville, TN, 37243-1050, (615) 741-2966.

The text of the proposed amendments is as follows:

Amendments

Rule 0520-2-4-.02 Types of Licenses and Certificates is amended by deleting the rule in its entirety and substituting instead the following language so that as amended the rule shall read:

0520-2-4-.02 Types of Licenses and Certificates

(1) Credentials Currently Issued.

- (a) Apprentice License (Teacher, Special Group Teacher). Initial three-year license issued to applicants who have completed a bachelor's degree and an approved program and who have submitted minimum qualifying scores on required teacher licensure examinations. Renewable.
- (b) Apprentice Occupational Education License. Initial three-year license issued upon satisfactory completion of issuance requirements. Renewable.
- (c) Professional License. A ten-year teaching license issued upon satisfactory performance at the apprentice level and accrual of three years of teaching experience. Renewable.

- (d) Professional Occupational Education License. A ten-year teaching license issued upon satisfactory performance at the apprentice level and completion of other issuance requirements including accrual of three years of teaching experience. Renewable.
- (e) Out-of-State Teacher License. Initial three-year license issued to applicants with acceptable teaching experience in other states. The applicant must have completed a bachelor's degree and an approved teacher education program or a program under terms of a signed reciprocal contract with another state and must have submitted minimum qualifying scores on the required teacher licensure examinations. Renewable.
- (f) Non-Public School Teacher License. A five-year license issued to persons holding an apprentice or out-of-state license who are employed by a non-public school in Tennessee. The original term of the non-public school teacher license has the same expiration date as the teacher's existing apprentice or out-of-state license. Renewable.
- (g) JROTC Teacher License. A five-year license issued to active or retired military personnel who seek to serve as junior reserve officers' training corps (JROTC) teachers, based upon a certification of preparation by the branch of the military approving the teacher placement. The JROTC teacher license does not entitle an individual to teach courses other than those designated as part of the JROTC program, consistent with the requirements of TCA 49-5-108. No other teaching endorsements may be added to a JROTC license. JROTC teachers may earn a teaching credential with an endorsement in a content area through a teacher preparation program approved by the state board of education. Renewable.
- (h) International Teacher Exchange License. A three-year license issued to teachers participating in an international teacher exchange programs that meet certain criteria. Nonrenewable.
- (i) Professional School Service Personnel License. A ten-year license issued upon satisfactory performance at the apprentice level and accrual of three years of teaching experience. Renewable.
- (j) Beginning Administrator A License. Initial five-year license issued to applicants based upon a minimum of a master's degree, an approved school administration and supervision program, and submittal of minimum qualifying scores on the state required test/assessment for principals, supervisors of instruction, or other school administrators. Renewable.
- (k) Beginning Administrator B License. Initial five-year license issued to applicants based upon a minimum of a master's degree, an approved school administration and supervision program that included an internship, and submittal of minimum qualifying scores on the state required test/assessment

for principals, supervisors of instruction, or other school administrators. Renewable.

- (l) Professional Administrator License. A ten-year license issued to applicants upon satisfactory performance for a minimum of two years (one year for applicants with approved internship experience) at the beginning administrator level as a principal, supervisor of instruction, or other school administrator position designated by state board of education policy to qualify for evaluation and recommendation for this license. Renewable. Persons having an endorsement in administration/supervision, supervisor of instruction, or principal on August 31, 1994, shall be issued a professional administrator license, regardless of whether such persons are employed as a principal, supervisor of instruction, or other educational position.
- (m) Alternative License Type I.* A one-year license issued to applicants with a bachelor's degree who have verified knowledge of the teaching content area in accordance with policies of the state board of education and have completed the pre-service portion of an approved alternative licensure program. Renewable two times upon satisfactory progress toward completion of the program, consistent with state board of education policies.
- (n) Alternative License Type II.* A one-year license issued to applicants with a bachelor's degree who have verified knowledge of the teaching content area in accordance with policies of the state board of education and who have been admitted to or are enrolled in an approved alternative licensure program. Renewable two times upon satisfactory progress toward completion of the program, consistent with state board of education policies.
- (o) Teach Tennessee License.* A one-year license issued to applicants who hold a bachelor's degree, have verified knowledge of the teaching content area and have completed a pre-service preparation program. Renewable two times upon satisfactory progress toward completion of the professional development requirements of the program.
- (p) Interim B Teacher License. A one-year license issued to applicants who meet all licensing requirements but lack minimum qualifying scores on required teacher licensure examinations. Renewable one time.
- (q) Interim D License for Interns. A one-year license issued to applicants who have a bachelor's degree and who have been admitted to an approved teacher education program that includes an internship. Renewable two times.
- (r) Adjunct License. A one-year license issued to applicants who teach no more than three classes in subject areas of critical shortage as designated by the state board of education and who hold a bachelor's degree, have verified knowledge of the teaching content area and have completed a pre-service

preparation program approved by the state board of education. Renewable nine times.

- (s) Emergency Teaching Credential. A one-year credential, effective for only one school year, to be issued to displaced licensed teachers under one of the following circumstances:
 - 1. The Governor declares a state of emergency or declares a disaster under TCA 58-2-107, and the Commissioner of Education determines the necessity of conferring an emergency credential to displaced persons, or
 - 2. A federal state of emergency is declared anywhere in the United States, and the Commissioner of Education determines the necessity of conferring an emergency credential to displaced persons.
 - (t) Alternative A License.** A one-year license issued to applicants with a bachelor's degree in the teaching field. Renewable two times upon admission to a teacher preparation program and accrual of 6 semester hours with each renewal.
 - (u) Alternative C License.** A one-year license issued to applicants who have a bachelor's degree in the teaching or related field and who have completed the pre-service portion of an approved alternative preparation program. Renewable one time.
 - (v) Alternative E License.** A one-year license issued to applicants with a bachelor's degree who have verified their knowledge of the content area in accordance with policies and procedures approved by the state board of education. Renewable two times upon accrual of 6 semester hours with each renewal. **
- * Effective no later than school year 2007-08. Individuals may teach on an alternative license (of any kind) for a maximum of three years.
- ** Effective through the 2006-07 school year. Initial licenses may be issued to teach through the 2006-07 school year. No renewals will be issued for teaching after the 2008-09 school year, except that a speech-language teacher using an Alternative A license may renew the license for teaching through the 2009-10 school year.

Authority: Tenn. Code Ann. §§ 49-1-302, 49-5-101, 49-5-108.

Rule 0520-2-4-.03 Alternative Licenses, Interim Licenses, and Permits is amended by deleting the rule in its entirety and substituting instead the following language so that as amended the rule shall read:

0520-2-4-.03 Alternative Licenses, Interim Licenses, and Permits

(1) Alternative licenses are issued to individuals who meet the following requirements and are valid until the following August 31:

(a) Alternative License, Type I. *

1. The applicant must have been granted at least a bachelor's degree from a regionally accredited institution of higher education. The applicant must meet the content requirements for the desired area of endorsement by one of the following: (a) completion of an academic major in the desired area of endorsement, (b) documentation of at least 24 semester hours in the teaching content area or (c) successful completion of the required specialty examination.
2. The applicant must have been admitted to an alternative preparation program consistent with policies adopted by the state board of education. The applicant must have successfully completed the pre-service portion (orientation component) of an approved alternative preparation program.
3. A Tennessee director of schools must state intent to employ the applicant and must provide the requisite support of one or more teacher mentors throughout the alternative licensure period.
4. Applicants are eligible to participate in programs for alternative preparation for licensure using the alternative license, type I, in all teaching areas. Applicants who are pursuing licensure in early childhood education, elementary education, middle grades education, and special education may be required to complete requirements addressing the knowledge and skills specified for the endorsement sought in addition to the professional education core.
5. School systems shall assess the effectiveness of the teacher each year using evaluation procedures approved by the state board of education.
6. Each year of successful teaching on an alternative license shall count as one apprentice year.
7. One year of successful teaching shall substitute for the student teaching requirement if the alternative licensure program is completed following the first year of teaching. If completion of the alternative licensure

program requires two or more years, then two years of successful teaching shall substitute for the student teaching requirement.

8. The alternative license, type I, may be reissued two times, provided that the teacher has received a successful evaluation and is making adequate progress in completing the professional development requirements of the alternative preparation program.

* Effective for teaching no later than school year 2007-08. Individuals may teach on an alternative license (of any kind) for a maximum of three years.

(b) Alternative License, Type II. *

1. The applicant must have been granted at least a bachelor's degree from a regionally accredited institution of higher education. The applicant must meet the content requirements for the desired area of endorsement by one of the following: (a) completion of an academic major in the desired area of endorsement, (b) documentation of at least 24 semester hours in the teaching content area or (c) successful completion of the required specialty examination.
2. The applicant must have been admitted to an alternative preparation program consistent with policies adopted by the state board of education. The applicant must complete the orientation component of the professional education core before the first renewal of the license.
3. A Tennessee director of schools must state intent to employ the applicant and provide the requisite support of one or more teacher mentors throughout the alternative licensure period.
4. Applicants are eligible to participate in programs for alternative preparation for licensure using the alternative license, type II, in all teaching areas. Applicants who are pursuing licensure in early childhood education, elementary education, middle grades education and special education may be required to complete requirements addressing the knowledge and skills specified for the endorsement sought in addition to the professional education core.
5. School systems shall assess the effectiveness of the teacher using the evaluation procedures approved by the state board of education.
6. Each year of successful teaching on an alternative license shall count as one apprentice year.
7. Two years of successful teaching shall substitute for the student teaching requirement.

8. The alternative license, type II, may be reissued two times, provided that the applicant has received a successful evaluation and is making adequate progress in completing the professional development requirements of the alternative preparation program.
- * Effective for teaching no later than school year 2007-08. Individuals may teach on an alternative license (of any kind) for a maximum of three years.
- (c) Alternative Licenses, Type I and II, for Pre-Kindergarten Teachers.*
1. The applicant who seeks employment in a state approved pre-kindergarten program or a program receiving a state early childhood education grant may be issued an alternative license endorsed in early development and learning, early childhood education or special education preschool/early childhood.
 2. The director of schools or the director of the program receiving a state early childhood education grant must state intent to employ the applicant in a pre-kindergarten program and fulfill all other obligations under the alternative license.
- * Effective for teaching no later than school year 2007-08. Individuals may teach on an alternative license (of any kind) for a maximum of three years.
- (d) Teach Tennessee License *
1. The applicant must have been granted at least a bachelor's degree from a regionally accredited institution of higher education. The applicant must meet the content knowledge requirements for the desired area of endorsement by one of the following: (a) documentation of at least 24 semester hours in the content area or (b) successful completion of the required specialty examination. The applicant must have at least five years of work experience in the subject area to be taught.
 2. The applicant must have achieved a passing score on the teach Tennessee assessment profile and must have successfully completed the teach Tennessee pre-service preparation program, collaboratively planned and delivered by institutions of higher education, the department of education and K-12 personnel.
 3. A Tennessee director of schools must make a commitment to carry out the program and provide the requisite support of one or more teacher mentors throughout the alternative licensure period.
 4. Applicants are eligible to participate in the program in teaching areas serving students in grades 7-12.

5. School systems shall assess the effectiveness of the teacher each year using evaluation procedures approved by the state board of education.
6. Each year of successful teaching on the teach Tennessee license shall count as one apprentice year.
7. One year of successful teaching shall substitute for the student teaching requirement if the teach Tennessee licensure program is completed following the first year of teaching. If completion of the program requires two or more years, then two years of successful teaching shall substitute for the student teaching requirement.
8. The teach Tennessee license may be reissued two times, provided that the teacher has received a successful evaluation and is making adequate progress in completing the professional development requirements of the program.

* Effective for teaching no later than school year 2007-08. Individuals may teach on an alternative license (of any kind) for a maximum of three years.

(e) Alternative A License. **

1. The applicant must hold at least a bachelor's degree from a regionally accredited institution of higher education in the teaching field.
2. A Tennessee director of schools must state intent to employ the applicant and must provide a mentor teacher for the applicant during the first two years of teaching.
3. An individual may be reissued an alternative A license not more than two times provided that a director of schools states intent to employ. Before the first renewal, the individual must be enrolled in an institution with an approved program of studies. For each renewal, the individual must complete at least 6 semester hours of credit, unless all course requirements have been met.
4. Applicants are eligible for an alternative A license in all teaching areas, except that if they seek licensure or renewal in the endorsement areas of early childhood education, middle grades education, or elementary education they must:
 - (i) Meet the admission standards of an approved teacher preparation program.

- (ii) Make satisfactory progress in the program, including meeting any deficiencies in content area(s).
 - (iii) Be employed in a Tennessee school.
5. An individual may present two years of successful teaching under an alternative A license in lieu of student teaching.
 6. An individual who holds an alternative A license with endorsement as a speech-language teacher and who has been admitted to a master's degree program in speech-language pathology accredited by the American Speech-Language-Hearing Association may renew the license not more than four times provided that the director of schools states intent to employ. Before each renewal the individual must complete at least 6 graduate semester hours required by the program to which the individual has been admitted, unless all course requirements have been met. The individual may not renew the license for teaching beyond the 2009-2010 school year.

** Effective for teaching through the 2006-07 school year. Initial licenses may be issued for teaching through the 2006-07 school year. No renewals will be issued for teaching after the 2008-09 school year, except that speech-language teachers using an Alternative A license may renew the license for teaching through 2009-10 school year.

(f) Alternative C License. **

1. The applicant must have been granted at least a bachelor's degree from a regionally accredited institution of higher education in the teaching field or related field.
2. The applicant must have successfully completed the pre-service portion of an alternative preparation program approved by the State Board of Education.
3. A Tennessee director of schools must state intent to employ the applicant and to provide the requisite support of one or more teacher mentors during the first year of teaching.
4. Applicants are eligible to participate in programs for alternative preparation for licensure using the alternative C license in all areas.
5. Successful completion of the teaching experience by the teacher will count as one apprentice year, or two apprentice years in the case of early childhood education, middle grades education, or special education if the preparation program and teaching span two years.

6. The alternative C license may be reissued one time if the teacher has not completed all of the requirements within one year, and two times in the case of early childhood education, elementary education, middle grades education, or special education.

** Effective for teaching through the 2006-07 school year. Initial licenses may be issued for teaching through the 2006-07 school year. No renewals will be issued for teaching after the 2008-09 school year.

(g) Alternative E License. Alternative licensure for individuals who do not complete programs. **

1. The applicant must have been granted at least a bachelor's degree from a regionally accredited institution of higher education. The candidate must meet the content requirements for the desired area of endorsement by one of the following: (a) completion of an academic major in the desired area of endorsement, (b) determination by an institution of higher education that the person has met the knowledge and skills required for the desired area of endorsement, or (c) successful completion of the required specialty examination.
2. A Tennessee director of schools must state intent to employ the applicant and must provide a mentor teacher for the applicant during the first two years of teaching.
3. The applicant who has not completed professional education, must complete the professional education component of an approved teacher education institution, not to exceed 24 semester hours. The institution will verify completion of the required knowledge and skills through a combination of course work and field experiences and will verify that the applicant has completed the testing requirements in basic skills established by the State Board of Education.
4. An individual may be reissued an alternative E license not more than two times provided that a director of schools states intent to employ. Before the first renewal, the individual must be enrolled in an institution with an approved program of studies. For each renewal, the individual must complete at least 6 semester hours of credit, unless all course work requirements have been met.
5. Applicants are eligible for an alternative E license in all areas except early childhood education, middle grades education, and elementary education.

6. In lieu of student teaching, an individual may present a positive recommendation from the employing school system verifying two years of successful teaching.

** Effective for teaching through the 2006-07 school year. Initial licenses may be issued for teaching through the 2006-07 school year. No renewals will be issued for teaching after the 2008-09 school year.

(h) Alternative A, Alternative C, and Alternative E Licenses for Pre-Kindergarten Teachers. **

- 1 The applicant who seeks employment in a state approved pre-kindergarten program or a program receiving a state early childhood education grant may be issued an alternative A license, alternative C license, or alternative E license endorsed in early development and learning, early childhood education or special education preschool/early childhood.
- 2 The director of schools or the director of the program receiving a state early childhood education grant must state intent to employ the applicant in a pre-kindergarten program and fulfill all other obligations under the alternative A license, alternative C license, or alternative E license.

** Effective for teaching through the 2006-07 school year. Initial licenses may be issued for teaching through the 2006-07 school year. No renewals will be issued for teaching after the 2008-09 school year.

(2) Interim licenses are issued to individuals who meet the following requirements and are valid until the following August 31.

(a) Interim B License.

1. An interim B license shall be issued if the applicant meets all requirements as determined by the state board of education.
2. A Tennessee director of schools must state intent to employ the applicant.
3. An individual may be reissued an interim B license one time provided that a director of schools states intent to employ and a second time if the director verifies that the individual meets the criteria stated in TCA 49-5-5605.
4. A fully licensed teacher from a state other than Tennessee who did not hold a teaching license in another state prior to July 1, 1984, and who meets all requirements except testing requirements, shall be issued an

interim B license for one year. At the end of the first year of employment, upon successful completion of the test requirements, local evaluation, other minimum requirements, and the recommendation of the local education agency, the applicant may apply for the appropriate license based on allowable teaching experience.

(b) Interim D License for Interns.

1. The applicant must have been granted a bachelor's degree from a regionally accredited institution of higher education and must be admitted to an approved teacher education program that includes an internship.
2. The applicant must be recommended for the license by an institution of higher education with an approved teacher education program that includes an internship.
3. Successful completion of the internship shall count as the first apprentice year of teaching.
4. The interim D license for Interns may be reissued two times; an intern may teach using the license for the equivalent of no more than one school year.

(3) Adjunct licenses are issued to individuals who meet the following requirements and are valid until the following August 31.

(a) Adjunct License.

1. The applicant must hold at least a master's degree or a bachelor's degree with 24 semester hours of credit in the content area in which they will be teaching from a regionally accredited institution of higher education and must have at least five years of work experience in the subject(s) to be taught.
2. The applicant for an adjunct license must have completed the pre-service portion of an adjunct licensure program that addresses the knowledge and skills in the professional education core and that has been approved by the state board of education.
3. A Tennessee director of schools must state intent to employ the applicant for specific subject(s) and course(s) not to exceed three classes and must provide a mentor teacher for the applicant during the first year of teaching.

4. Applicants are eligible for an adjunct license for the specific subject(s) or course(s) indicated on the application in subject areas of critical shortage as designated by the state board of education.
5. School systems shall assess the effectiveness of the teachers annually using the evaluation procedures approved by the state board of education.
6. Applicants may renew an adjunct license annually but not more than nine times provided that a director of schools states intent to employ and provided that the applicant has received a successful evaluation in the preceding year. Before the first renewal, the applicant must have passed all required licensure examinations.
7. The teacher shall not attain licensure beyond the approved subject(s) or course(s) without successfully completing the state's regular or alternative licensure programs.

(4) Permit.

- (a) The state may issue a permit when a school system meets the following requirements:
 1. A director of schools must state intent to employ and indicate the position to be held by the applicant.
 2. The school system must indicate that it is unable to obtain the services of a licensed teacher for the type and kind of school in which a vacancy exists.
 3. The school system must have posted the position, advertised in appropriate media; and listed the position on a state or national Internet website.
- (b) The state may issue a permit to a school system to hire an applicant one time and only if the applicant holds a bachelor's degree. A bachelor's degree is not required for an applicant in occupational education.

Authority: Tenn. Code Ann. §§ 49-1-302, 49-5-101, 49-5-108.

Legal contact and/or party who will approve final copy for publication:

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9th Floor, Andrew Johnson Tower
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(615) 741-2966

Contact for disk acquisition: Same as above

Signature of the agency officer or officers directly responsible for proposing and/or drafting these amendments:

Dr. Mary Jo Howland
Deputy Executive Director
State Board of Education

The roll-call vote by the State Board of Education on the proposed amendment was as follows:

	Aye	No	Abstain
Jim Ayers	X		
Matthew Fillmore	X		
Carolyn Pearre	X		
Richard Ray	X		
Jean Anne Rogers	X		
Fielding Rolston	X		
Valerie Rutledge	X		
Sharon Thompson	X		
Melvin Wright	X		

I certify that this is an accurate and complete copy of the proposed amendment lawfully promulgated and adopted by the State Board of Education on the 27th day of January, 2006.

The Secretary of State is hereby instructed that, in the absence of a petition for rulemaking hearing being filed under the conditions set out herein and in the locations described, he is to treat the proposed amendment as being placed on file in his office as rules at the expiration of thirty (30) days after the publication date of the issue of the Tennessee Administrative Register in which this amendment is published.

Gary L. Nixon, Ed.D.
Executive Director
State Board of Education

Sworn to and subscribed before me on this the _____ day of _____, 2006.

Notary Public

My Commission expires _____.

All proposed amendments provided for herein have been examined by the Attorney General and Reporter of the State of Tennessee and are approved as to legality pursuant to the provisions of the Administrative Procedures Act, Tennessee Code Annotated, Title 4, Chapter 5.

Paul G. Summers
Attorney General and Reporter

The proposed amendments set out herein were properly filed in the Department of State on the 17th day of April, 2006, pursuant to the instructions set out above, and in the absence of the filing of an appropriate petition calling for a rulemaking hearing, will become effective on the 28th day of August, 2006.