

State of Tennessee

PUBLIC CHAPTER NO. 114

SENATE BILL NO. 475

By Bell, Gardenhire, Massey, Stevens

Substituted for: House Bill No. 757

By Holt, Goins, Coley

AN ACT to amend Tennessee Code Annotated, Title 47 and Title 50, relative to employee status.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 50, Chapter 1, Part 2, is amended by adding the following new section:

(a) Notwithstanding any voluntary agreement entered into between the United States department of labor and a franchisee, neither a franchisee nor a franchisee's employee shall be deemed to be an employee of the franchisor for any purpose.

(b) For purposes of this section "franchisee" and "franchisor" have the same definitions as set out in 16 CFR 436.1.

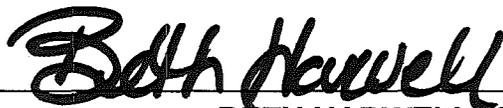
SECTION 2. This act shall take effect upon becoming a law, the public welfare requiring it.

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PASSED: March 30, 2015

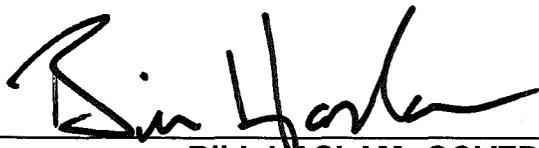


RON RAMSEY
SPEAKER OF THE SENATE



BETH HARWELL, SPEAKER
HOUSE OF REPRESENTATIVES

APPROVED this 10th day of April 2015



BILL HASLAM, GOVERNOR