

**PUBLIC CHAPTER NO. 1105**

**SENATE BILL NO. 4102**

**By Kyle, Marrero**

**Substituted for: House Bill No. 3976**

**By Ulysses Jones, Towns, Cooper, Hardaway, Moore**

AN ACT to amend Tennessee Code Annotated, Title 7, Chapter 51, relative to certain local government personnel policies.

BE IT ENACTED BY THE GENERAL ASSEMBLY OF THE STATE OF TENNESSEE:

SECTION 1. Tennessee Code Annotated, Title 7, Chapter 51, is amended by adding the following language as a new, appropriately designated section:

Section \_\_\_\_\_. If a municipality or county has or implements a personnel policy that places an employee on leave for any period of time immediately following any arrest of the employee, the municipality or county must also implement a policy of restoring the back pay to the employee if the charges are dropped or the employee is found not guilty of the charges. Such a requirement shall not apply if the employee pleads guilty to the charges or enters into a plea agreement on the charges.

SECTION 2. This act shall take effect July 1, 2008, the public welfare requiring it.

**PASSED: May 15, 2008**

  
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RON RAMSEY  
SPEAKER OF THE SENATE

  
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JIMMY NAIFEH, SPEAKER  
HOUSE OF REPRESENTATIVES

**APPROVED this 5th day of June 2008**



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PHIL BREDESEN, GOVERNOR